

**The City of Quincy Board of Fire
and Police Commission Announces
FIREFIGHTER TESTING**

Applicants must meet the following qualifications:

1. **CITIZENSHIP** - Must be a United States Citizen. If not a resident of Quincy, applicant must agree to move to within a 40-mile radius of the 8th and Maine intersection within 6 months after end of probationary period.
2. **EDUCATION** - High School diploma or equivalent is required. Associate's degree is preferred.
3. **AGE** - Not less than 20 nor more than 35 years on the day of the test or have been actively employed as a career firefighter with an Illinois Fire Department or District within the last year. Any person who turned 35 while serving as a member of the active or reserve components of any of the branches of the Armed Forces of the United States or the National Guard of any state, whose service was characterized as honorable or under honorable, if separated from the military, and is currently under the age of 40 may also test.
4. **REQUIREMENTS** - All applicants must pass the following: written examination, candidate physical ability test, oral interview, background check, psychological and polygraph tests, a physical examination and a drug test. A fact sheet explaining various points about being a firefighter is included in the application packet.

**STARTING SALARY
\$52,408.32**

The starting salary is subject to subsequent increases and benefits. The City of Quincy is an Equal Opportunity Employer. **Women and minorities are encouraged to apply.**

Applications, useful information, and testing dates, times and location can be found at www.quincyil.gov under "What's New" or "News & Announcements". If you have questions after reviewing the web site, email the Quincy Board of Fire and Police Commission at fire&policeboard@quincyil.gov. Applications should be scanned and emailed to the Quincy Board of Fire and Police Commissioners at fire&policeboard@quincyil.gov. Applications may also be dropped off at Quincy City Hall lobby, 730 Maine Street, Quincy, IL. The deadline for submitting applications is **Friday, September 6, 2024.**

2024 Entry-Level Firefighter Testing Information

The written test and a ladder climb will be conducted at John Wood Community College located at 1301 South 48th Street, Quincy, IL at **9:00 a.m. on Saturday, September 28, 2024**. The written test is 60% of the final score. Only applicants that have scored a 70% or higher on the written examination will move on to the interview phase.

It is highly recommended that applicants order the practice "**Firefighter Aptitude and Character Test (FACT) Candidate Orientation Guide**" by clicking the following link: <https://www.fpsi.com/product/fact-orientation-guide/>. The **FACT Candidate Orientation Guide** is a helpful tool to prepare for the exam and can be downloaded as a PDF file and saved or printed. Please read through the disclaimer on the order page to have a successful download. Payments will be submitted through PayPal via an account or credit/debit card. Once payment is submitted, PayPal automatically redirects you back to the FPSI site where access to the download link will be located on the *Order Details-Checkout Status* page. Applicants must pay close attention to ALL instructions on both FPSI and PayPal's websites to access the instant download successfully! The cost of this download is \$15.

The Board of Fire and Police Commission will conduct **interviews** of candidates that have achieved a written test score of 70% or higher will be conducted at Quincy City Hall, Room 209, 730 Maine Street, Quincy, Illinois, beginning at **12:00 P.M.** on the following dates: **October 21-24, 2024**.

Candidates will be notified by mail of the specific date and time. The interview scores are 40% of the final score.

Tie scores will be resolved by each applicant's written test score with the highest test score occupying the highest position on the list.

Preference Points will be awarded after final scores are calculated and the initial eligibility list is posted. Candidates must request bonus points in writing within ten (10) days after the initial eligibility list is posted and furnish proof of qualifying preference.

All prospective applicants must have a valid **Candidate Physical Ability Test (CPAT)** card, upon notification of receiving a conditional offer of employment, unless currently employed by a full-time career department.

Available Preference Points:

Military Points – 5 point maximum per statute

Education – 3 point maximum Associates, Bachelor or graduate degree

Not fire-related (2 points)

Associates, Bachelor or graduate degree – fire-related (3 points)

Medical Training – 3 point maximum

Current State of Illinois EMT License or current National Registry EMT Certification (2 points)

Current State of Illinois Paramedic License or current National Registry Paramedic certification (3 points)

Experience – 5 point maximum

Career firefighter or firefighter/paramedic – 2 years documented experience (5 points)

Certifications – 2 point maximum

State of Illinois Basic Operations Firefighter (1 point)

State of Illinois Advanced Technician Firefighter (2 points)

As an applicant, you agree to and understand the following:

- 1. The City of Quincy is an equal opportunity employer. Pursuant to law, discrimination because of race, color, religion, national origin, physical or mental handicap, or status as a disabled veteran or veteran of the Vietnam era is prohibited. If you believe you have been discriminated against, you are encouraged to contact the City's Human Resources Director, or you may notify the appropriate federal or state agencies.**
- 2. A medical evaluation or examination shall be required prior to employment. Employment shall be conditional until results are known.**
- 3. You must meet the minimum/maximum age requirements of applicable laws.**
- 4. Your eligibility for a City of Quincy Fire pension is based on the requirements set forth by the Fire Pension Boards, the provisions of which will be provided to you upon your employment.**
- 5. You will not be considered eligible for employment as a Quincy firefighter if you have been convicted of a felony offense or a crime involving moral turpitude (65 ILCS 5/10-2.1-6.(j)).**
- 6. The City of Quincy shall conduct investigations, including verifications of prior employment history, criminal and driving records, education, and personal and business references. By signing the application, you indicate your awareness that false statements or failure to disclose information may be sufficient to disqualify you for employment, or if employed, may result in your dismissal.**
- 7. The Board of Fire and Police Commission of the City of Quincy reserves the right to conduct such additional testing as it sees fit to qualify applicants for employment. Such testing may include but is not limited to: Written test(s), oral interview(s), polygraph exam(s), physical agility test(s), psychological exam(s), medical exam(s), background investigation(s), and any other exam(s) deemed necessary by the Board.**
- 8. As a condition of employment, certification that a firefighter candidate has successfully passed the Candidate Physical Ability Test (CPAT), as licensed and approved by the International Fire Chief's Association and the International Association of Fire Fighters satisfies the candidate's obligation to complete the "physical aptitude test" component of this screening process. All prospective candidates must have a valid CPAT card upon a conditional offer of employment, unless currently employed by a full-time career fire department.**

CERTIFICATION OF APPLICATION

I hereby certify that there are no misrepresentations in or falsifications of these statements and answers to questions. I am aware that should investigations disclose such, my application will be disqualified, my name removed from all eligible lists, and my applications for future positions will not be accepted. I am also aware that falsification of this application or any accompanying data may result in my dismissal from any position with the City of Quincy. I understand that acceptance of employment does not create a contractual obligation upon the City to continue to employ me in the future.

SIGNATURE: _____

Date: _____