



CITY OF QUINCY
HUMAN RIGHTS COMMISSION
730 Maine Street | Second Floor | Quincy, IL 62301
Office: 217-228-4527 | Fax: 217-221-3608

Agenda

City of Quincy Human Rights Commission

Quincy City Hall

October 5, 2017 | 6:30 p.m.

Call to Order – Cecil Weathers, Chair

Roll Call

Approval of Minutes – Approval of the September 7, 2017 meeting minutes

Public Comment

Old Business

- Education Committee
- Public Relations
- Community Action

New Business

- Late Additions

Commissioner's Comments

Adjournment

Next meeting will be held on Thursday, November 2, 2017

The Human Rights Commission works to provide leadership and advocacy to secure, protect, and promote human rights for all people. The Commission values the dignity of all human beings regardless of race, color, sex, age, religion, national origin, ancestry, sexual orientation, gender identification, marital status, parental status, mental or physical disability, source of income, military status, military discharge status or any other protected status.



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730 MAINE STREET
QUINCY, ILLINOIS 62301
217-228-4527

MEETING MINUTES
September 7, 2017

Call to Order

Chair Cecil Weathers called the meeting to order at 6:35 pm.

Roll Call

Present: Mike Baker, Les Fonza, Sue Rush, Cecil Weathers, Dennis Williams, Fr. Joe Zimmerman

Absent: Nayar Attai (exc), Reggie Coleman, Rev. James A. Hailey (exc), Matt Hermsmeier (exc), Richard Reis (exc), Susan Scholz (exc)

Approval of Minutes: Minutes could not be approved because of the lack of a quorum.

Public Comment

Roy Webb, Quincy School Superintendent, attended the meeting briefly, then left to attend the QHS/QND Special Olympics Benefit soccer game. He noted that the schools are attempting to “hit attendance hard.”

Marla Ferguson and Macy Ferguson-Smith were present as observers. Ferguson-Smith recommended that we view a video titled “13th,” available on Netflix and YouTube.

Old Business

- **Education Committee** – Williams will chair a re-constituted Education Committee, with Attai and Rush as members.
- **Public Relations** – No report
- **Community Action** – Baker described a program titled “Dads Matter,” funded by four grants secured by Janet Silas, directed toward reinforcing fatherhood. It will be centered at First Baptist

Church. A “meet and greet” meeting is scheduled at Frederick Ball from 6:00 to 8:00 pm on Wednesday, September 20. The goal is to have groups with about ten participants each.

New Business

Four continuing HRC members have been approved by the City Council.

Weathers reported that the nominations of Kate Daniels, Macy Ferguson-Smith, and Joel Logue to the Commission were held up. Hopefully they will be approved at next Monday’s City Council meeting.

Chad Scott, Administrative Services Sergeant in the Police Department, sent a memo to Matt Hermsmeier describing a workshop for the community dealing with “Procedural Justice.” The program is sponsored by the Community Oriented Policing Services (COPS) of the U.S. Department of Justice. It is an attempt to improve communication between police and community, by having at least three community members to every police officer involved in conversation. Weathers will let the Police Department know that we are interested, and will suggest some dates and locations for the workshop.

There have been two complaints regarding the conduct of police; these are under investigation by the Department. Discussion of these led into a lengthy discussion of how discipline problems in schools should be handled. We also briefly discussed criticisms of “Q-TAP,” the program recently proposed by the Police Department.

Commissioners’ Comments

Weathers noted the problem we have been having of lack of a quorum. Zimmerman suggested that our agenda might include more specific items likely to be discussed.

The meeting adjourned at 7:45 pm.

Respectfully submitted,

Joseph Zimmerman
Secretary